

First Aid and Student Welfare Policy

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Introduction

The health and well-being of students of The Square Metre Ltd is paramount. Appropriate procedures are in place to ensure the safety of students in the event of a medical emergency.

It is the policy of The Square Metre Ltd that:

1) A fully stocked first aid kit is present during every teaching session. The location of this first aid kit will be made apparent during the initial health and safety briefing. This kit will be refreshed and refilled after each training session.

2) Various security based adult learning requires an element of physical training, including physical intervention. At ALL times during physical training sessions, at least one first aid at work qualified person will be present.

This person must hold a current valid qualification from a competent training provider.

3) During each training session drinking water will be made available at all times

4) During each training session, sufficient breaks will be provided to enable students to use the toilets.

5) All training venues have sufficient toilet facilities.

6) In the event of an emergency a mobile telephone is made available for students to use.

7) Pregnant women do not engage in physical training sessions.

8) Any video or presentation that contains flashing lights must be communicated to learners prior to being viewed.

9) To use adequate size training rooms for physical training sessions

10) To ensure safe training practices, the ratio of trainers to students will be no more than 1:12 on Physical Intervention courses. Additional trainers will be added should the classroom numbers be 13-24.